

**Minutes of Central NSW Joint Organisation Board meeting held on 2 October 2018 at 8.04 am
at Bathurst Regional Council office via phone conference**

Present Members:

Cr G Hanger (in attendance)	Bathurst Regional Council	Cr R Kidd	Orange City Council
Cr S Ferguson	Blayney Shire Council	Cr K Keith	Parkes Shire Council
Cr B West	Cowra Council	Cr K Sajowitz	Oberon Council
Cr M Liebich (in attendance)	Weddin Shire Council	Cr J Medcalf	Lachlan Shire Council

Attendees:

Mr D Sherley (in attendance)	Bathurst Regional Council	Mr G Carroll	Weddin Shire Council
Mr D Wymer	Acting GM, Cowra Council	Mr G Rhodes	CTW
Mr G Tory	Lachlan Shire Council	Mr S Blackadder	Blackadder & Assoc.

Meeting opened at 8.04 am

1. Apologies – Cr K Beatty, Cr P Miller, Ms R Ryan, Mr S Harding, Mr P Devery, Mr S Loane, Mr G Wallace, Mr G Styles, Mr K Boyd, Cr D Somerville, Ms C Weston, Mr A Albury

Resolved:	Cr R Kidd/Cr K Keith
That the apologies be accepted.	

2. Declaration of Interest – Nil.

3. Chairman's Report – The Chair gave an update of the employment process.

Resolved:	Cr J Medcalf/Cr R Kidd
That the report be noted.	

4. Resolve into Confidential Committee of the Whole to deal with Confidential Reports

Resolved:	Cr R Kidd/Cr B West
Into Confidential Committee of the Whole to deal with Confidential Reports.	

That:

(a) Central NSW JO resolve into Closed Committee to consider business identified, together with any late reports tabled at the meeting.

Item	Subject	Reason
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1.	Appointment of Executive Officer CNSW Joint Organisation of Councils	10A(2)(a) – Deals with personnel matters concerning particular individuals (other than Councillors) disclosure of which would not be in the public interest as it would reveal personal details of the individuals concerned.
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(b) Pursuant to section 10A(1)-(3) of the Local Government Act 1993, the media and public be excluded from the meeting on the basis that the business to be considered is classified confidential under the provisions of section 10A(2) as outlined above.

(c) Correspondence and reports relevant to the subject business be withheld from access.

In accordance with the Local Government Act 1993 and the Local Government (General) Regulation 2005:

1. In accordance with Section 9(2A) of the Local Government Act 1993, it is the opinion of the General Manager that the following business is of a kind as referred to in section 10A(2) of the Act and should be dealt with in a part of the meeting closed to the media and public.
2. In accordance with Section 10B(1) it is considered that discussion of the matter in open meeting, would on balance, be contrary to the public interest.
3. In accordance with Section 10A(4) members of the public are invited to make representations to the Council as to whether the matter should or should not be dealt with in Confidential Committee.

5. Recruitment of Executive Officer, Central NSW Joint Organisation of Councils:

Resolved	Cr R Kidd/Cr K Sajowitz
<ol style="list-style-type: none"> 1. That the report of the Recruitment Panel to the Central NSW Joint Organisation Board meeting on Tuesday 2 October in Closed session in relation to the recruitment and appointment of an Executive Officer be received and noted. 2. That Ms Jennifer Bennett the preferred candidate selected by the Recruitment Panel at interviews conducted on Monday 24 September 2018 be offered the position of Executive Officer of the Central NSW Joint Organisation and the Chair be authorised, with advice from the General Manager of Bathurst Regional Council and the Recruitment Consultant to finalise negotiations based on the following: <ol style="list-style-type: none"> (a) A five (5) year performance-based Contract. (b) A total remuneration package of \$190,000 comprising salary and superannuation at 9.5%, with a leaseback motor vehicle being provided on similar terms to current arrangements. (c) The contract of employment being in accordance with the standard contract required by the Office of Local Government. (d) Adoption of the Board Policies in Schedule A of the contract under Clause 4.5 of the contract relating to entitlements (private use benefits) provided to the Executive Officer, being: <ul style="list-style-type: none"> * Computer usage Guidelines and Mobile Phone Policy; * Motor Vehicle Usage Policy – based on the Orange City Council Motor Vehicle Leaseback 	

Policy;

* Tools of Trade – the JO will supply a laptop computer, iPad and mobile phone and the JO will accept reasonable private international calls on the mobile phone.

3. That no public announcement of the name of the successful candidate be made until the Chair has obtained a written acceptance of the offer from the preferred candidate.
4. That should the preferred candidate not accept the offer or not be able to take up the position, then the position be offered to [REDACTED] the same terms and conditions.

6. Open Meeting

Resolved:

Cr S Ferguson/Cr K Sajowitz

That the Board go into Open Committee.

7. Adopt Report of Committee of the Whole

Resolved:

Cr K Keith/Cr R Kidd

That the Report of the Committee of the Whole be adopted.

Meeting closed at 8.08 am.

Page three is the last page of the Minutes of the Meeting of the Central NSW Joint Organisation Board held 2 October at Bathurst Regional Council and via teleconference